

Work Health and Safety Policy

We all have a responsibility to make Water Corporation safe for all. Safety leadership and personal responsibility are fundamental to our vision to ensure everything we do is safe for all. We work with those who share this commitment. We are dedicated to ensuring the safety and wellbeing of our people, our contractors and the community.



Control risk

Our safe job planning identifies hazards to take necessary action to control risk. We have simplified our language to:

- What can hurt me? What can kill me?
- What controls do I need to put in place?
- How do I know they are working?

We identify and strictly manage critical process safety controls to prevent catastrophic release of hazardous chemicals from our sites. We provide information, instruction, training, supervision and safe places to work. We set objectives and measures to help drive continual improvement.

Improve and innovate

We work together to create business wide solutions to challenging health and safety issues. We use safe systems of work to comply with our obligations, and ensure we manage risk when we change our business processes.

We have partnered with our contractors to develop minimum standards for working with us. This forms part of a maturing assurance program including inspections and audits by both parties.

Engage and collaborate

In our eyes, no injury is acceptable. This is why we empower our people to hold each other to account, and to always model safe behaviours.

Health and safety representatives are integral to our safety governance. Through our Central Health and Safety Engagement Committee, we work collaboratively to resolve issues, share learnings, showcase areas of excellence and innovate.

Care for our people

Early intervention is key to supporting injured employees. Our injury management system provides the best possible care. We engage with all parties to support ongoing recovery, and promote suitable duties within agreed return to work plans. We have strong investment in our mental health champions, and our broader wellbeing program. This supports our people to reach their physical, mental health and wellbeing goals.

Psychosocial hazards arise from the design of work, the work environment, plant or workplace interactions and behaviours. Just like physical hazards, psychosocial hazards can lead to harm, impacting not only our mental health but also our physical health. We work with our mental health champions, leaders and all our people to identify and reduce psychosocial hazards in our workplaces.

Pat Donovan
Chief Executive Officer, Water Corporation

Our Safety Essentials

We manage high risk activities through our fatal risk program; our 'Safety Essentials' which describe the mandatory controls and minimum standards that must be in place before we commence high risk work.

